



SEWS CABIND  
HR Department

C.so Pastrengo, 40 - 10093 Collegno (To) - Italy  
Tel. +39.011.40.10.66.11 - Fax+39.011.40.38.546  
VAT Reg No 08174070014  
[www.sews-cabind.com](http://www.sews-cabind.com)

May 2021

In the course of conducting business with SEWS CABIND Group, if you become aware of any actions on our part, which violate the law or contravene corporate ethics or any suspicions of those, they can be reported to the following external contact point as well as being notified to us directly. Information communicated to this external contact point will be passed directly to the office of the Compliance Committee of our parent company, Sumitomo Electric Industries, whereupon that office, in conjunction with any appropriate parties, will conduct an investigation and take the necessary measures.

**External Point of Contact:** **Navex Global, Inc.**  
Web: <http://sei.ethicspoint.com>  
Telephone No.: International Toll-Free Service

COUNTRY	DETAILS
ITALY	800-790605
POLAND	00-800-151-0322
MOROCCO	REPORTING BY PHONE IS NOT CURRENTLY AVAILABLE. PLEASE USE THE ONLINE REPORTING OPTION TO SUBMIT YOUR CONCERN
ALBANIA	1st Step: Dial 00-800-0010 (Toll Free) 2nd Step: At the English prompt dial this number 844-238-4402 (Toll Free)

Also below Internal contacts for the countries to which it applies:

SEWS CABIND Italy S.p.A. – Supervisory Board contact:  
[infoodv@sews-cabind.it](mailto:infoodv@sews-cabind.it)

SEWS CABIND Albania Sh.p.k. – Local contact:  
[SCA\\_whistleblowing@sews-cabind.it](mailto:SCA_whistleblowing@sews-cabind.it)

In the event that the report is related to a country not listed above, you may find the phone numbers of your region in the above URL by clicking “Make a Report” then “To Make a Report By Phone”.

- All information related to tip-offs and reports, including information regarding the party making the report, the business for which he/she works, the contents of the report, the results of any related investigations or measures enacted, etc., are handled exclusively by the above-mentioned party, and are only disclosed to parties directly concerned with conducting an investigation into the related matter and implementing appropriate measures, as per necessity.
- In terms of dealings with our company, the making of a report shall not result in any disadvantage whatsoever to the person making the report or any business for which he/she works (with the exception of reports submitted for unfair or dishonest



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purposes).

- When making a report, please indicate at the outset that "this is a report related to SEWS CABIND" and specify which country.
- Reports may be submitted anonymously. However, please be aware that, in such cases, the scope of the investigation or measures taken by the related parties may be limited.