



# CSR REPORT 1° QUARTER 2019

**SEWS-CABIND**

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SUMITOMO  
ELECTRIC  
GROUP

# SEWS CABIND POLAND

## CSR N.1 – ENVIRONMENTAL INITIATIVE

Project name	Implement new instructions to manage air conditioning and heating.
Description	<p>Before: there were no specific rules, only general recommendations on how to correctly use both cooling and heating equipment.</p> <p>Now:</p> <ol style="list-style-type: none"> <li>1. New instructions establish the proper use of cooling and heating equipment and determine, pursuant to law, boundary temperatures for specific areas on premises.</li> <li>2. Offices and production area equipped with thermometers for monitoring.</li> </ol>
Target	Company
Country of Implementation	Poland
Benefits to the environment	<ul style="list-style-type: none"> <li>x Energy consumption</li> <li>x CO<sup>2</sup> emissions</li> <li>x Other air emissions</li> </ul> <p>Water consumption Waste generation Biodiversity Other (please specify)</p>
Details on the benefits (indicators)	Electrical energy saving by implementing formal instructions.

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## CSR INITIATIVE N.1 - boundary temperatures chart

Obszar	Temperatury minimalne [°C] *	Temperatury maksymalne [°C] *
Hala Produkcyjna / warsztat UR	18	24
Magazyn komponentów	18	24
Magazyn wysyłkowy	18	24
Biura/ Jadalnie/ Laboratorium / Narzędziownia	22	25
Szatnie/ Umywalnie	24	26

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CSR N.2 - SOCIAL INITIATIVE	
Project name	Family Day
Description	Full day of attractions for around 3000 participants, employees and family members. They enjoyed games, competitions, murals painting, pony rides and much more. 150 people also did a plant tour of the Grunwaldska site.
Target	Employees and local community
Country of Implementation	Poland
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Develop a family-friendly workplace. Build relations with local community. Increase employee sense of belonging. Positive PR of the company.

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CSR N.3 – SOCIAL INITIATIVE	
Project name	Christmas party
Description	A festive Christmas dinner for all employees of the company. Singing carols together.
Target	Employees & external workers.
Country of Implementation	Poland
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Increasing of cooperation, communication, a sense of employee safety, improvement of internal atmosphere.

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CSR N.4 – SOCIAL INITIATIVE	
Project name	Woman's Day / Man's Day
Description	Formal handing out of small gifts for both ladies and gentlemen in the company of music and songs.
Target	Employees & external workers
Country of Implementation	Poland
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Increasing of engagement, communication, creating positive atmosphere within the company.

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## CSR N.5 – SOCIAL INITIATIVE

Project name	Day of Entrepreneurship
Description	A visit of high school students: presentation of the production field and overview of general company profile.
Target	Local community
Country of Implementation	Poland
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Students got familiar with production and a Sumitomo company. Contribute to building relations with local market. Positive PR of the company.

# SEWS CABIND MAROC

CSR N.1 – SOCIAL INITIATIVE	
Project name	International Woman's Day
Description	The company gave a gift to all female employees. This a yearly initiative.
Target	Female employees
Country of Implementation	Morocco
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Increase employees sense of belonging and positive attitude toward the company.



# SEWS CABIND ITALY

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## CSR N.1 – ENVIRONMENTAL INITIATIVE

Project name	Plastic free starts with me
Description	Started the progressive elimination of single-use plastics from inside the company. Single-use water bottles, drinking and coffee cups are no longer provided by the company. We gave an aluminum water bottle to all employees and installed water dispensers providing drinkable, purified water for all free-of-charge. Local city councilor visited the company to congratulate us and view the initiative in place.
Target	Employees, visitors.
Country of Implementation	Italy
Benefits to the environment	<ul style="list-style-type: none"> <li>Other air emissions</li> <li>Water consumption</li> <li>x Waste generation</li> <li>Biodiversity</li> <li>X Reduce plastic litter</li> </ul>
Details on the benefits (indicators)	We eliminate 36.000 single-use plastic water bottles per year: effective contribution to reducing harmful single-use plastics litter from oceans and seas.

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CSR N.2 – ENVIRONMENTAL/SOCIAL INITIATIVE	
Project name	From water to water
Description	<p>Internal collection of plastic bottle tops from water bottles. An association called A.P.R.E. picks up the bottles once a month (from many companies) and recycles them to fund building wells and drinking water systems in Tanzania.</p> <p>A recurring yearly initiative that **ended in July 2019 due to launch of plastic free campaign.</p>
Target	Employees, benefactors in Tanzania.
Country of Implementation	Italy, Tanzania
Benefits to the environment	<ul style="list-style-type: none"> <li>Other air emissions</li> <li>Water consumption</li> <li>x Waste generation</li> <li>Biodiversity</li> <li>Other (please specify)</li> </ul>
Details on the benefits (indicators)	Support plastic recycling. Provide water to people in need.

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CSR N.3 – SOCIAL INITIATIVE	
Project name	International Woman's Day
Description	The company made a donation to an association of volunteers at Turin City Children Hospital and gave a gift to all female employees.
Target	Employees & external workers
Country of Implementation	Italy
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Contribute to purchase of new hospital equipment. Increase employee's level of positivity and engagement.

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CSR N.4 – SOCIAL INITIATIVE	
Project name	Free Flu Jab
Description	The company offers all employees the possibility to get a free-of-charge flu jab every winter. This year 38 employees adhered.
Target	Employees
Country of Implementation	Italy
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Contribute to the good health of employees and decrease the levels of influenza in the company.

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CSR N.5 – SOCIAL INITIATIVE	
Project name	Christmas fund raising
Description	To collect funds for new analysis equipment at Turin City Children's Hospital, we set up a fund raising point in reception. By giving a donation our employees received a Santa Claus outfit. A recurring event (2-year).
Target	Employees
Country of Implementation	Italy
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify)
Details on the benefits (indicators)	Strengthen ties with local community. Increase employee appreciation. Support children's hospital.

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CSR N.6 – SOCIAL INITIATIVE	
Project name	Social worker for all
Description	Employees have the opportunity to consult a social worker free-of-charge twice a month.
Target	Employees.
Country of Implementation	Italy
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify).
Details on the benefits (indicators)	Employees can easily access this important service free-of-charge. Increase employee appreciation.

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CSR N.7 – SOCIAL INITIATIVE	
Project name	Christmas Hamper
Description	Every Christmas we purchase a hamper for each employee, part of the proceedings are donated to a charity supporting terminally ill children.
Target	Employees.
Country of Implementation	Italy
Benefits to the environment	Other air emissions Water consumption Waste generation Biodiversity Other (please specify).
Details on the benefits (indicators)	Effective monetary contribution to this community supporting terminally ill children. Gain employee's regard.



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