

25 May 2018

WEBSITE PRIVACY POLICY SEWS-CABIND

1. SEWS CABIND declares that, concerning the personal information of employees, customers, business partners, etc., we observe the GDPR (EU 2016/679 General Data Protection Regulation) and other rules and regulations regarding collecting, recording, organizing, storing, consulting, accessing, using, disclosing, disseminating and protecting personal information. SEWS CABIND provides, implements, and maintains its privacy policy as mentioned below.
2. Purpose of using personal information.
The personal information collected in compliance with the EU 2016/679 General Data Protection Regulation is handled only by authorized personnel for specific tasks with the following purposes.
3. To collect and process personal information only to the extent necessary to:
 - 1) *Exercise or protect our legitimate interests.*
When you visit our Website your browser automatically transmits the IP address of the device you are using, information on your web browser, the operating system you are running, the referrer URL (i.e., the URL of the website you visited prior to visiting our Website), the date and the time of your visit. This data is temporarily stored in log files on the server. We or our providers only use this protocol data for statistical analysis for the purpose of the operation security and optimization of our Website. In the event of any concrete suspicions, we will further analyze this data to track possible cases of abuse and/or illegal use of our Website. However, data is not attributed to specific individuals and is not merged with data from other data sources.
In addition, we may use personal information you provided to us to enforce our terms of use and legal notices and for the establishment, exercise or defense of legal claims against us or another Sumitomo entity.
 - 2) *Conduct or achieve a purpose for which you provided your express consent to us.*
With the safeguard that you can withdraw your consent at any time by communicating this to the Personal Data Manager. The withdrawal will only have effects to the future.
 - 3) *Response to enquiries and requests.*
 - 4) *Promotion of our products.*
 - 5) *Provision of information on company initiatives and events.*
 - 6) *Provision of employment information to applicants and communication with them about selection procedures.*
4. SEWS CABIND also engages a range of third parties to provide services

and perform business support functions. Some of those third parties need access to personal information in order to provide the services or perform the functions SEWS CABIND requires. Where we share your personal information with third-party providers, they will be contractually bound to use the information only for the purposes of providing the services or performing the functions required by us and to store the information securely.

5. SEWS CABIND may also disclose personal information to public authorities, government regulators or other law enforcement officials and courts, as required or permitted by law or when compelled by a binding order.
6. SEWS CABIND will keep the personal information only as long as necessary to fulfil the purpose for which it was collected, unless it is required by law, or pursuant to an order issued by the regulator or court order, to keep the personal information for a longer period.
7. Exercising data protections rights
 - 1) You have the right to request from SEWS CABIND access, rectification, erasure, restriction and discontinuance of processing, and portability of your personal information.
 - 2) You may also exercise your right to be informed about and get a copy of the safeguards SEWS CABIND puts in place to protect your personal information.
8. Reporting concerns and lodging complaints
 - 1) You may report any concerns regarding the handling or breach of personal information to the Personal Data Manager:
 - HR Manager
SEWS CABIND S.p.A
Corso Pastrengo, 40
10093, Collegno (Torino)
Italy
9. This Policy only applies to SEWS CABIND's website and not to any third party sites, which you may reach through a link we provide on our website.
10. We strive to protect your personal information, however we cannot ensure or warrant the security of the personal information against any possible loss or unauthorized access due to new developments in technology.